



DEPARTMENT OF THE ARMY
HEADQUARTERS, 7TH INFANTRY DIVISION AND FORT CARSON
OFFICE OF THE COMMANDING GENERAL
FORT CARSON, CO 80913-5000

REPLY TO
ATTENTION OF

AFZC-CG

06 MAY 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sustainability and Environmental Management System (SEMS) Competence Training

1. References.

- a. Executive Order 13148. "Greening the Government Through Leadership in Environmental Management," 21 April 2000.
- b. Memorandum for Assistant Chief of Staff for Installation Management, from Raymond J. Fatz, Deputy Assistant Secretary of the Army (Environment, Safety, and Occupational Health), OASA (I&E), Subject: Army Environmental Management System, 13 July 2001.
- c. Memorandum for Installation Management Agency (IMA) from Larry Lust, Assistant Chief of Staff, Subject: Army Environmental Management System Policy, 10 July 2003.
- d. Army Sustainability Strategy, Army Chief of Staff Schoomaker and Acting Secretary Brownlee, 1 October 2004.
- e. Memorandum for Secretaries of the Military Departments, from E.C. Aldridge Jr., Subject: Department of Defense Environmental Management System, 5 April 2002.
- f. SEMS Implementation Plan, Version 1.1, COL Michael Resty Jr., Garrison Commander, Fort Carson, 28 November 2005.

2. Purpose. To make specific Fort Carson and PCMS personnel competent in executing Installation SEMS policy, obtaining sustainability goals, and instructing those within their chain of command, civilian directorate, or contracting agency in the same.

3. Overview.

a. Fort Carson has embraced the Army's Sustainability Strategy by developing a comprehensive set of long-term and short-term sustainability goals to be implemented through a SEMS. For success in its mission of better installation management, the SEMS requires installation personnel in decision-making positions to become competent in furthering sustainability goals and implementing SEMS policy. To this end, DECAM and members of the Fort Carson Environmental Quality Working Group (EQWG) have developed SEMS

AFZC-CG

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Competence Training. Personnel (as indicated in paragraph 3a) are required to complete the training by 01 December 2006.

b. This directive applies to all Fort Carson units, commands, activities, and personnel (including tenant and contractors) assigned or attached to Fort Carson and the Piñon Canyon Maneuver Site, with the exception of personnel using the Installation 120 days or less. This Level-2 SEMS Competence Training will focus on mid-level supervisors.

c. Specific personnel required to attend Level-2 Competence Training:

(1) Division, Brigade, and Battalion S3s (to include representatives from equivalent-size Fort Carson units).

(2) Division, Brigade, and Battalion S4s (to include representatives from equivalent-size Fort Carson units).

(3) Company Training Officers/NCOs.

(4) Company Executive Officers/Supply Officers.

(5) Battalion Motor Officers, Battalion Motor Technicians, and Battalion Motor Sergeants.

(6) Base Operations and Logistics Contractor Mid-level Supervisors (i.e. LB&B Associates and Ki, LLC).

(7) GMH, AAFES, and DECA Mid-level Supervisors.

(8) MEDDAC and DENTAC Deputy Commanders and Senior Supervisors.

(9) Fort Carson Directorate Deputy Commanders and Division Chiefs or equivalent level.

(10) Other personnel at commanders'/directors'/contractors' discretion.

d. SEMS Competence Training will be conducted with oversight by the Fort Carson Environmental Quality Working Group (EQWG) and EQWG/DECAM trainers. Training will be recorded on the SEMS website as required. Personnel are to maintain records indicating completion of training which are readily available for audit.

AFZC-CG

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e. Appropriate personnel are to complete the SEMS Competence Training at their facilities when possible; otherwise training will be conducted at the DECAM training facility or other suitable location.

f. Additional guidance for required Level-1 training (senior leaders) and Level-3 training (work force) can be obtained from the "Training" section of the SEMS website <http://sems.carson.army.mil/> or contact the POC for this action named below.

4. The military operations POC for this action is 1LT Jack Saville, DECAM OIC. The EQWG/DECAM POCs for this action are Birgitte Tingley, at 526-9777, or Janine Hegeman at 524-4925.

FOR THE COMMANDER:



B. SHANNON DAVIS
COL, GS
Chief of Staff

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